



WorldTeach Namibia Teacher Fellowship

WorldTeach is thrilled to announce the opportunity to offer a Teacher Fellowship for a trained and experienced teacher interested in volunteering in Namibia for the next yearlong departure group!

Premise:

The WorldTeach Namibia Teacher Fellowship is for a trained and experienced teacher who plans to continue teaching upon returning from their WorldTeach tour. The Fellowship recognizes the financial loss suffered by teachers who forfeit a year's salary in addition to paying the volunteer commitment fee, even as they are contributing their expertise to the program.

Thus, the Fellowship will offer a volunteer participation scholarship of **\$2,000** to be awarded to ONE Teaching Fellow for the **Namibia 2012** program (departing late December 2011).

Responsibilities:

The Fellow, in addition to his or her volunteer placement, will work as an assistant to the Field Director as a resident expert, leader, role model, and an aid in teaching-related matters. In addition, the Fellow will teach and otherwise oversee a significant portion of teacher training components of WorldTeach in-service training (i.e Orientation and Mid-Service). In particular;

- Fellow will arrive in-country two weeks prior to the arrival of the rest of the volunteers to assist in the preparation of the teaching component of Orientation.
- Fellow will lead teaching preparation sessions during Orientation and Mid-service, under the direction of the Field Director (materials will be provided to Fellow).
 - For Orientation, this training will consist of approximately 40 hours of basic teacher training, and the supervision of a short period of practice teaching.
 - For Mid-Service the teaching will be much shorter and much less formal; it will consist of several sessions addressing the teaching needs of the volunteers as articulated by them or as observed by the Fellow.
- Fellows may be asked to avail themselves (encourage emails and phone calls) as a resource for volunteers in-country who have education-related questions or concerns.
- Additional projects that arise will not be required of the Fellows; their participation in taking on additional tasks will be encouraged, but voluntary.
- Fellows may be asked to assist in updating relevant teacher training sections of their country's "Orientation Cookbook." In addition, they will make recommendations for other resources and materials to be available for the volunteers to improve their teaching.



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- Fellows are required to complete the full program.

Eligibility:

Eligible candidates would be:

1. Licensed teachers holding a State Teacher Certification, MA in Education, or international equivalent (TESOL Certification does not constitute full licensure unless the candidate can show impressive commensurate experience);
2. Career teachers with a **minimum of 2 years of full-time classroom experience** and the intention to continue teaching upon return to their home country (more teaching experience would add weight to the candidate's application);
3. Subject area teachers are encouraged to apply as English is the official language of Namibia, and all volunteers' classes are hence taught in English (regardless of subject); although having language teaching background or being a language specialist is desirable as well (i.e., Teachers of other languages who hope to expand their areas of qualification, or ESL teachers for whom foreign language skills would be a professional asset and further their abilities as a teacher).

To Apply:

1. Candidates must submit a completed WorldTeach application. At least one of the recommendations must be from a principal or other teaching supervisor.
2. Candidates must submit a copy of their state licenses or teaching certificates.
3. Candidates must submit an extra essay of no more than four pages (double spaced) describing **three** major challenges new teachers, like our WorldTeach volunteers, face in the classroom, and suggestions of practical ways to best prepare new teachers to meet these challenges. Please consider the challenges in grade levels similar to those that volunteers will be teaching (e.g., elementary, high school, adults) in the country where you are applying to participate.
4. In addition to the regular WorldTeach interview, final candidates for this Fellowship must arrange to have a telephone interview with the Program Manager for the Namibia program.
5. Applications must be **completed** (including references and interviews) by the following deadline: September 1st, 2011. After this application deadline, all applications will be reviewed and final candidates will be selected. *Note: the admissions process for the fellowships differs from the usual WorldTeach application process, it is NOT rolling. The Fellow will be announced within three weeks of the fellowship deadline.

For more detailed information on the fellowship and how to apply, please visit

<http://www.worldteach.org/site/c.buLRiBNOIbJ2G/b.6605233/k.903B/Scholarships.htm>